

General Assembly of Shareholders



As the President of Construcciones El Cónдор S.A., and exercising the power vested in me in article 31 of the Company's Bylaws, I hereby call the General Assembly of Shareholders which will take place on **Friday, March 26, 2021, at 10:00 a.m.** Given the sanitary situation due to the COVID-19 pandemic and to protect the health of our shareholders, the Assembly will not be held in-person.

The Agenda of the meeting will be as follows:

1. Quorum verification and Assembly commencement.
2. Reading and approval of the Agenda.
3. Appointment of the commission for vote counts, and revision, approval and signing of the meeting's minute.
4. Presentation and approval of the Management and Sustainability Report of the corporation's President and Board of Directors.
5. Presentation and approval of the separate and consolidated financial statements at December 31, 2020.
6. Reading of the Statutory Auditor's report.
7. Presentation and approval of the Profit Distribution Project.
8. Presentation and approval of the partial amendment of the corporation's Bylaws; articles 36, 44, 45, 49, 51, 52, 53, 54, 55, 59, 63, 68, 76 and 84.
9. Presentation and approval of the Regulations for the General Assembly of Shareholders.
10. Authorizations.
11. Approval of the Minute.

Access to the on-line setting where the meeting will be held is through the following links:

Shareholders: <https://xegmenta.net/el-condor/asamblea-2021-accionistas/> | Guests: <https://xegmenta.net/el-condor/asamblea-2021-invitados/>

To access and identity checks to the meeting and to exercise the right to vote, shareholders should request access credentials at accionistas@elcondor.com. This request shall be received through this e-mail no later than Wednesday, March 24, 2021, at 11:59 a.m.

Those which cannot attend the meeting may grant proxies in writing for their representation; said proxies should meet the requirements set forth in articles 184 and 185 of the Colombian Trade Code, and in article 23 of Law 222 of 1995. Managers or employees of the corporation may not act as proxy holders in any case whatsoever. Samples of the proxies may be consulted in the corporation's website. Proxies shall be received until Wednesday, March 24, 2021 at 11:59 a.m., through accionistas@elcondor.com or at the Company's offices (at Carrera 25 No. 3-45 Floor 3), and will be sent to the e-mail indicated by the proxy holder in the access credentials to the meeting.

In accordance with the third paragraph 3 of article 31 of the Bylaws, as of this date and for a period of 5 days, shareholder, no matter their number of shares, may request to introduce one or more items in the agenda, provided said requests are reasonable and justified. Requests of this sort should be sent to accionistas@elcondor.com.

Right to Inspection: As of March 5, 2021, shareholders will have at their disposal the documents ordered by law at the corporate offices of the corporation, at Carrera 25 No 3-45 floor 3, in the city of Medellín. Given the current limitation of number of persons allowed in our Headquarters, the consultation of this information shall be scheduled with a prior appointment requested at accionistas@elcondor.com. This request should be sent no less than one working day before the term expires to exercise the right to inspection, indicating the person that will attend and his or her identification information. When arriving to the offices, the data will be validated with the data provided in the request along with the documents which empower the right to inspection. Every person attending the scheduled appointment should strictly comply with the biosafety protocols established by the Company.

The Agenda, Financial Statements, Management Report, Statutory Auditor Report, the partial amendment of Bylaws proposed, the Profit Distribution Project, and the biosafety protocols will be available on the website of Construcciones El Cónдор S.A., at www.elcondor.com, as of the same date.

LUZ MARÍA CORREA VARGAS - PRESIDENT

Medellin, February 24, 2021