

## Stakeholder engagement matrix

	Who are they?	Topics of interest	Relationship objective	Relationship mechanisms
 <b>Customers</b>	Public, private and auditing clients in the development of our corporate purpose.	<ul style="list-style-type: none"> <li>- Corporate governance</li> <li>- Materials innovation</li> <li>- Climate change</li> <li>- Local impacts</li> </ul>	Satisfy the requirements of the contracts in execution with quality and compliance.	<ul style="list-style-type: none"> <li>- Contracts and annexes</li> <li>- Correspondence</li> <li>- Meetings and committees</li> <li>- Auditors</li> <li>- Satisfaction Survey</li> </ul>
 <b>Users</b>	End users of the routes developed within the framework of our corporate purpose.	<ul style="list-style-type: none"> <li>- Road safety</li> <li>- Materials innovation</li> </ul>	Ensure safe conditions and quality of the finished product.	<ul style="list-style-type: none"> <li>- User satisfaction survey</li> <li>- Customer service offices</li> <li>- Media plan</li> <li>- Customer service line</li> </ul>
 <b>Suppliers and contractors</b>	Individuals and enterprises that provide goods or services critical to the development of the projects.	<ul style="list-style-type: none"> <li>- Logistics and supply</li> <li>- Suppliers and contractors</li> </ul>	Build relationships of trust and joint growth that drive competitiveness.	<ul style="list-style-type: none"> <li>- Supplier risk assessment (regulatory compliance)</li> <li>- Initial assessment and performance of critical products and services (quality, risks to people and environmental impacts)</li> </ul>
 <b>Sponsors</b>	Organizations that provide financial resources for project development.	<ul style="list-style-type: none"> <li>- Corporate governance</li> <li>- Materials innovation</li> <li>- Climate change</li> <li>- Human Rights</li> </ul>	Establish fluid communication channels based on good business practices and operational sustainability to facilitate the development of mutually beneficial products.	<ul style="list-style-type: none"> <li>- Credit agreements</li> <li>- Periodic reports</li> <li>- Relationship with Independent Engineer (representatives of financial institutions)</li> <li>- Spaces defined in the banking relationship plans.</li> </ul>
 <b>Shareholders</b>	Individuals and legal entities whose ownership of Condor shares grants the status of owner and partner of the company.	<ul style="list-style-type: none"> <li>- Corporate governance</li> <li>- Materials innovation</li> </ul>	Ensure compliance with shareholders' rights and guarantee timely access to relevant information related to management.	<ul style="list-style-type: none"> <li>- Permanent and close relationship with majority shareholders, participation in management, etc.</li> <li>- Investor Service Office.</li> <li>- IR Report</li> </ul>
 <b>Authorities</b>	National and regional state entities and organizations that provide guidelines of interest for the development of the projects.	<ul style="list-style-type: none"> <li>- Human Rights</li> <li>- Climate change</li> <li>- Local impacts</li> </ul>	Establish cooperative relationships that facilitate compliance with the regulatory framework in our actions.	<ul style="list-style-type: none"> <li>- Application for permits and licenses</li> <li>- Correspondence and visits</li> <li>- Current regulations</li> </ul>
 <b>Collaborators</b>	All persons linked to the company.	<ul style="list-style-type: none"> <li>- Corporate governance</li> <li>- Organizational culture, well-being and talent development</li> </ul>	Strengthen competencies and values for the achievement of strategic objectives.	<ul style="list-style-type: none"> <li>- Work environment and performance evaluations</li> <li>- Survey Great Place to Work</li> <li>- Informative bulletins</li> <li>- Audits and checklists</li> <li>- Knowledge management spaces</li> </ul>
 <b>Communities</b>	Entities, associations, schools and other local groups with which the company interacts in the development of projects.	<ul style="list-style-type: none"> <li>- Human Rights</li> <li>- Materials innovation</li> <li>- Climate change</li> <li>- Biodiversity</li> <li>- Local impacts</li> <li>- Social investment</li> </ul>	Establish cooperative relationships that promote joint growth while minimizing risks that affect the operation.	<ul style="list-style-type: none"> <li>- Project neighborhood minutes</li> <li>- Informative and socialization meetings</li> <li>- Questions, Complaints, Claims and Suggestions System PQRS</li> <li>- Informative bulletins</li> <li>- Relationship plans</li> <li>- Environmental and Social Responsibility Plan PRAS</li> </ul>
 <b>Strategic partners</b>	Entities with which there is a formal long-term agreement in pursuit of common objectives that favor our strategy.	<ul style="list-style-type: none"> <li>- Corporate governance</li> <li>- Materials innovation</li> </ul>	Develop common objectives that favor the achievement of the corporate strategy.	<ul style="list-style-type: none"> <li>- Contracts and annexes</li> <li>- Correspondence</li> <li>- Meetings and committees</li> <li>- Satisfaction survey</li> </ul>