

GENERAL ASSEMBLY OF SHAREHOLDERS

The President of Construcciones El Cóndor S.A., according to the article 31 of the company's bylaws, calls for the ordinary meeting of the General Assembly of Shareholders of Construcciones El Cóndor S.A., that will take place on **Tuesday, March 31, 2020, at 9:00 a.m.** in Gran Union Hall No. 6 of Club Unión, located at Carrera 43A N. 1 -50, Medellín, Antioquia, Colombia.

The following agenda will be submitted to the consideration of the Assembly:

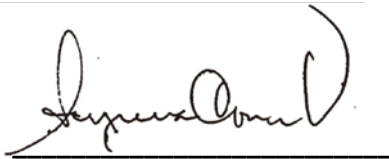
1. Quorum verification and opening of the Assembly.
2. Reading and approval of the Agenda.
3. Appointment of the commissioners to approve and sign the minute of the meeting.
4. Reading of the Management and Sustainability Report of the President and the Board of Directors of the Company.
5. Presentation of general-purpose Separated and Consolidated Financial Statements cut off on December 31, 2019.
6. Reading of the Statutory Auditor's Report.
7. Approval of the Management and Sustainability Report of the President and the Board of directors of the company, the Separated and Consolidated Financial Statements cut of December 31, 2018.
8. Presentation and approval of the Profit Distribution Project
9. Approval of the Selection, Performance and Succession Policy for the Board of Directors
10. Election and appointment of the Board of Directors for the period 2020-2022
11. Election and appointment of the Statutory Auditor for the period 2020-2022
12. Proposal on fee setting for the Board of Directors
13. Proposal on fee setting for the Statutory Auditor
14. Proposal on statutory reform of articles 42, 43 and 46
15. Authorizations
16. Approval of the minutes of the meeting

In accordance with the provisions of the third paragraph of article 31 of the company's bylaws, as of the date, and for a term of 5 days, any shareholder, regardless of the percentage of participation, may request the introduction of one or more points in the agenda, as long as the request is reasonable and justified. Requests of this kind should be addressed by any written means to Dr. Isabel Cristina Vásquez Acosta, General Secretary of the Company.

In addition, as of the date and during the legal term, the documents required by law are available to the Shareholders at the Company's headquarters, from Monday to Friday, from 11 am to 4 pm.

The agenda, Financial Statements, the Management and Sustainability Report, the Statutory Auditor's Report, the proposal to reform the bylaws and the Profit Distribution Project, will be available on the company Website at www.elcondor.com.

Those who cannot attend this meeting, may be represented through a power of attorney granted in writing and complying with the requirements set forth in article 184 and 185 of the Colombian Code of Commerce and in article 23 of Act 222 of 1995. Company administrators and employees may not represent third -party shares or substitute the Powers of Attorney granted to them. The form of the power of attorney may be consulted on the company Website.



LUZ MARÍA CORREA VARGAS
President
February 28, 2020