

SUBJECT: RELEVANT DECISIONS OF THE BOARD OF DIRECTORS

DATE: MARCH 06, 2020

In compliance with the legal provisions in force, with special attention to the provisions of article 5.2.4.1.5 of Decree 2555 of 2010, it is reported that at the extraordinary meeting of the Board of Directors held today in the city of Medellín, the Profit Distribution Project for the year 2019, which will be presented at the Ordinary Shareholders Meeting of this year, was approved.

PROFIT DISTRIBUTION PROJECT

Once the sum necessary for the provision of income tax, equivalent to Thirty-eight thousand seven hundred thirty million and sixty four thousand four hundred and ninety two Colombian Pesos (COP\$ 38.730.064.492), the Shareholders Assembly decides to dispose of the net profit for the year 2018, which amounts to the sum of seventy-three thousand one hundred three million four hundred eighty-four thousand four hundred seven pesos with forty-nine cents (\$ 73.103.484.407,49), as follows:

1. Appropriate for the reserve called "Reserve for future investments", the sum of seventy-three thousand one hundred three million four hundred eighty-four thousand four hundred seven pesos with forty-nine cents (\$ 73.103.484.407,49).
2. To dispose of the untaxed profits of fiscal years prior to 2017, after the reversal of the "Reserve for future investments" the sum of fifteen thousand six hundred forty-five million seven hundred twenty-four thousand nine hundred thirty-seven pesos with eighty cents (\$ 15.645.724.937,80) for the payment of the dividend, which will be distributed as a dividend untaxed for the shareholder.

The payment of the dividend is not taxed for the shareholder in the income tax and complementary taxes.

For shareholders who are natural persons, the profits from which the dividend will be appropriated correspond to those generated in 2016 and prior years, and for shareholders who are legal entities, the dividends paid correspond to dividends received from other national companies in



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previous years, subjecting them to the provisions of articles 242, 242-1 and 245. Rules that were incorporated and modified by Law 1943 of 2018.

3. Distribute as cash dividend, per share, the sum of twenty-seven pesos with twenty-four cents (\$ 27.24) which will be paid in cash, in 3 equal installments of nine pesos with eight cents (\$ 9.08) each one, payable on April 20, 2020, on July 21, 2020, and on November 23, 2020, to those who have the status of shareholders at the time the payment becomes enforceable, without prejudice to the provisions on the ex-dividend period.

Legal basis: Decree 2555 of 2010, ordinal 2 of letter b of article 5.2.4.1.5

