

SUBJECT: RELEVANT DECISIONS OF THE BOARD OF DIRECTORS

DATE: APRIL 27, 2020

In compliance with the legal provisions in force, with special attention to the provisions of article 5.2.4.1.5 of Decree 2555 of 2010, it is reported that at the ordinary meeting of the Board of Directors held today, under a non-presence modality, the following decisions were approved:

- i. Election of Dr. Álvaro Robayo Mosquera as President of the Board of Directors.
- ii. Establishment of the Support Committees to the Board of Directors, with the following members:

Committee	Members
Audit and Risk Management	All the independent members of the Board of Directors: <ul style="list-style-type: none">• ÁLVARO ROBAYO M.• JAIRO GONZALEZ G.• BEATRIZ MORALES V.• LUIS ALFREDO TURIZO O.• MANFRED GARTZ M.
Corporate Governance and Strategy	<ul style="list-style-type: none">• BEATRIZ MORALES V.• ÁLVARO ROBAYO M.• MANFRED GARTZ M.
Organization Development, Human Talent and Remuneration	<ul style="list-style-type: none">• ÁLVARO ROBAYO M• LUIS ALFREDO TURIZO O.• JAIRO GONZALEZ G.

Legal basis: Decree 2555 of 2010.

