

RELEVANT INFORMATION



SUBJECT: EXECUTIVE VICE PRESIDENCY ANNOUNCEMENT

DATE: DECEMBER 22, 2020

In compliance with the legal provisions in force, and especially with the provisions of article 5.2.4.1.5 of Decree 2555 of 2010, we inform that ANA MARÍA JAILLIER CORREA, who has been serving as Executive Vice President, will not continue in the Company as of the date and her responsibilities will be assumed by the Presidency as it is established in the Bylaws.

The Company appreciates her commitment and dedication during the time she was part of the team and praises both her personal and professional qualities, which have been a fundamental piece for the results achieved.

The legal representation of the Company will continue to be assigned to the following persons:

- Luz María Correa Vargas, President
- Adriana Gallego Oke, Principal Legal Representative
- Alejandro Correa Restrepo, Principal Legal Representative
- Gustavo Adolfo Arboleda Mejía, Legal Representative for Judicial, Administrative and Police Matters.

