

RELEVANT INFORMATION

SUBJECT: RELEVANT DECISIONS OF THE BOARD OF DIRECTORS

DATE: FEBRUARY 24, 2022

In compliance with the legal provisions in force, it is reported that at the ordinary meeting of the Board of Directors held today in the city of Medellín, the following decisions were made:

1. The Board of Directors, with the favorable vote of all the attendees, approved the separate and consolidated Financial Statements, with a cut-off date of December 31, 2021, which will be submitted to the General Shareholders' Meeting for consideration and the Statutory Auditor's Report.
2. The Board of Directors, with the favorable vote of all the attendees, approved the Management and Sustainability Report that will be submitted to the General Shareholders' Meeting at its ordinary meeting this year.
3. The Board of Directors, with the favorable vote of all the attendees, approved the Profit Distribution Project that will be submitted to the General Shareholders' Meeting for consideration.
4. The Board of Directors, with the favorable vote of all the attendees, approved the proposal to the Shareholders' Meeting for partial reform of the bylaws, articles 45 No. 47, 51 (Paragraph) and 81.
5. The Board of Directors, with the favorable vote of all the attendees set the date for the ordinary meeting of the General Assembly of Shareholders, in accordance with article 45 No. 7 of the bylaws, for March 31, 2022, at 10:00 a.m., which will be held in a non-presential mode.

Legal basis: Decree 151 of 2021.

