

Medellín, February 25, 2019

Esteemed
Employees of Construcciones El Cóndor S.A.

Matter: Compliance with Security X of BLC

Considering the premise that on March 29, 2019 a General Shareholder's Assembly will be held by Construcciones El Condor S.A., and in order to comply with the establish in the Title X of the Basic Legal newsletter created by the External Notice 024 of 2010 by the Superintendencia Financiera de Colombia and the following precise instructions from the Company's Board of Directors, the Secretary General of Construcciones El Condor S.A., hereby informs the legal representatives, administrators and company employees, that the following practices are prohibit:

1. Suggest Company shareholders the granting of Powers where the name of the proxy who will be attending the Shareholders Assembly in representation dos appear clearly defined.
2. Receive Powers for the Assembly's Shareholder Meeting where the respective proxy's name dos no appear clearly defined.
3. Recognize as valid, Powers without the full requirements stablished in Article 184 of the Commercial Code.
4. Suggest to shareholders the name of empowered for the Shareholders Meeting.
5. Recommend to shareholders to vote for a particular list.
6. Suggest to shareholders to vote in favor or against any proposition which is presented during the meeting.

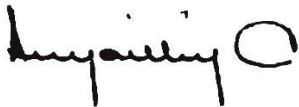
The powers will not be conferred to people tied directly or indirectly¹ with the administration or with employees of the Company

The administrators or with employees of Construcciones El Cóndor S.A., shall only be able to exercises rights inherent to their own shares and those they represent when acting as legal representatives.

The Board of Directors has designated Isabel Cristina Vásquez Acosta, General Secretary of the company, to oversee the strict compliance of the rule.

Strict enforcement of the newsletters is warmly requested from all those involved.

Cordially,



Ana Maria Jaillier Correa
Executive Vice President