

RELEVANT INFORMATION

MATTER: *RELEVANT DECISIONS*

DATE: *FEBRUARY 26, 2019*

In compliance with the legal provisions in force, with special attention to the provisions of article 5.2.4.1.5 of Decree 2555 of 2010, it is reported that at the ordinary meeting of the Board of Directors held today in the city of Medellín, the following decisions were made:

1. The Board of Directors, with the unanimous and favorable vote of one hundred percent of the attendees, approved the separate and consolidated Financial Statements, with a cut-off date of December 31, 2018, which will be submitted to the General Shareholders' Meeting for consideration and the Statutory Auditor's Report.
2. The Board of Directors, with the unanimous and favorable vote of one hundred percent of the attendees, approved the Management and Sustainability Report that will be submitted to the General Shareholders' Meeting at its ordinary meeting this year.
3. The Board of Directors, with the unanimous and favorable vote of one hundred percent of the attendees, approved the Profit Distribution Project that will be submitted to the General Assembly of Shareholders.
4. The Board of Directors, with the unanimous and favorable vote of one hundred percent of the attendees, approved the proposal to the Shareholders' Meeting for partial reform of the bylaws, articles 2, 37, 46, 58 and 63
5. The Board of Directors, with the unanimous and favorable vote of one hundred percent of the attendees, appointed Jairo González Gomez as Chairman of said body.
6. The Board of Directors, with the unanimous and favorable vote of one hundred percent of the attendees set the date for the ordinary meeting of the General Assembly of Shareholders, in accordance with article 46 # 7 of the bylaws, for March 29 from 2019 at 9:00 a.m. at Club Unión, Gran Salón 6, Carrera 43 A N° 1-50 in the city of Medellín, Colombia.

Legal basis: Decree 2555 of 2010, ordinal 2 of letter b of article 5.2.4.1.5 Relevant Decisions of the assembly and board of directors or equivalent bodies.

