

# GENERAL MEETING OF SHAREHOLDERS

The President of Construcciones El Cóndor S.A., according to the article 31 of the company's bylaws, calls for the ordinary meeting of the General Assembly of Shareholders of Construcciones El Cóndor S.A., that will take place on Thursday, March 31, 2022, at 10:00 a.m. under a non-presential modality.

The following agenda will be submitted to the consideration of the Assembly:

1. Quorum verification and opening of the Assembly.
2. Reading and approval of the Agenda.
3. Appointment of the commissioners to approve the minutes of the meeting.
4. Reading of the Management and Sustainability Report of the President and the Board of Directors of the Company.
5. Presentation of general-purpose Separated and Consolidated Financial Statements as of the closing of December 31, 2021.
6. Reading of the Statutory Auditor's Report.
7. Approval of the Management and Sustainability Report of the President and the Board of directors of the company, the Separated and Consolidated Financial Statements as of the closing of December 31, 2021.
8. Presentation and approval of the Profit Distribution Project
9. Election and appointment of the Board of Directors for the period 2022-2024
10. Election and appointment of the Statutory Auditor for the period 2022-2024
11. Proposal on fee setting for the Board of Directors
12. Proposal on fee setting for the Statutory Auditor
13. Proposal on statutory reform of articles 45 No. 47, 51 (Paragraph) and 81
14. Presentation and approval of the reform to the Remuneration Policy of the Board of Directors.
15. Authorizations
16. Approval of the minutes of the meeting

Access to the on-line setting where the meeting will be held is through the following links:

SHAREHOLDERS: <https://xegmenta.co/el-condor/asamblea-2022-accionistas/>

GUESTS: <https://xegmenta.co/el-condor/asamblea-2022-invitados/>

Shareholders will receive, through the email registered in Deceval, their access credentials for voting; If you do not have a registered email, you may request these credentials through the email address [accionistas@elcondor.com](mailto:accionistas@elcondor.com) Those which cannot attend the meeting may grant proxies in writing for their representation; mentioned proxies should meet the requirements set forth in articles 184 and 185 of the Colombian Trade Code, and in article 23 of Law 222 of 1995. Managers or employees of the corporation may not act as proxy holders in any case whatsoever. Samples of the proxies may be consulted in the following link: <https://www.elcondor.com/es/inversionistas/asamblea-de-accionistas>.

Proxies shall be received until Monday, March 28, 2022 at 04:00 p.m., through [accionistas@elcondor.com](mailto:accionistas@elcondor.com) or at the Company's offices (at Carrera 25 No. 3-45 Floor 3).

In accordance with the third paragraph 3 of article 31 of the Bylaws, as of this date and for a period of 5 days, shareholder, no matter their number of shares, may request to introduce one or more items in the agenda, provided said requests are reasonable and justified. Requests of this type must be addressed by any written means to Dr. Gustavo Adolfo Arboleda Mejía, Legal Manager of the Company. ([gustavo.arboleda@elcondor.com](mailto:gustavo.arboleda@elcondor.com) / Carrera 25 No. 3-45 Floor 3).

## **RIGHT TO INSPECTION:**

As of March 8, 2022, shareholders will have at their disposal the documents ordered by law at the corporate offices of the corporation, at, Carrera 25 No 3-45 floor 3, in the city of Medellín. Given the current limitation of number of persons allowed in our Headquarters, the consultation of this information shall be scheduled with a prior appointment requested at [accionistas@elcondor.com](mailto:accionistas@elcondor.com), and every person attending the scheduled appointment should strictly comply with the biosafety protocols established by the Company.

The Agenda, Financial Statements, Management Report, Statutory Auditor Report, the partial amendment of Bylaws proposed, the Profit Distribution Project, and the biosafety protocols will be available on the website of Construcciones El Cóndor S.A., at <https://www.elcondor.com/es/inversionistas/asamblea-de-accionistas>, as of the same date

**LUZ MARÍA CORREA VARGAS**  
President

Medellín, February 25th, 2022