

Proxy form for Individuals

PROXY

[] of legal age, resident of [], identified with [] number [] issued in [], acting on my own behalf (hereinafter, the "Shareholder"), hereby confer ample **POWERS** to [], of legal age, of [], nationality, resident of [], identified with [] number [] issued in [] (hereinafter, the "Proxyholder"), to carry out and fulfill the following activities:

1. Attend on my behalf and representation the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDROR S.A., which will be held on March 31, 2020, in the city of Medellin, and at any adjournment thereof.

2. During the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDROR S.A., to vote for each and every decision submitted to the shareholders in said meeting, as deemed convenient., according to the agenda included in the Notice of meeting, el which is detailed below:

1. Quorum verification and opening of the Assembly.
2. Reading and approval of the Agenda.
3. Appointment of the commissioners to approve and sign the minute of the meeting.
4. Reading of the Management and Sustainability Report of the President and the Board of Directors of the Company.
5. Presentation of general-purpose Separated and Consolidated Financial Statements as of the closing of December 31, 2019.
6. Reading of the Statutory Auditor's Report.
7. Approval of the Management and Sustainability Report of the President and the Board of directors of the company, the Separated and Consolidated Financial Statements as of the closing of December 31, 2019.
8. Presentation and approval of the Profit Distribution Project
9. Approval of the Selection, Performance and Succession Policy for the Board of Directors
10. Election and appointment of the Board of Directors for the period 2020-2022
11. Election and appointment of the Statutory Auditor for the period 2020-2022
12. Proposal on fee setting for the Board of Directors
13. Proposal on fee setting for the Statutory Auditor
14. Proposal on statutory reform of articles 42, 43 and 46
15. Authorizations
16. Approval of the minutes of the meeting

This Proxy is granted pursuant to the laws of Colombia.

The Proxy granted shall be effective on the day when the above-mentioned Assembly of Shareholders is held and if the meeting is postponed or suspended, the Proxyholder retains representation for the new social meetings programmed.

The Proxyholder is entitled to delegate this Proxy to [____], of legal age, of [____], nationality, resident of the city of [____], identified with [____] number [____] issued in [____].

Given in [CITY], [DATE].

Granted by:

Name: [_____]

Identification Document No.: [_____]

I Accept,

Name:

Identification Document No.: [_____]