

PROXY - INDIVIDUALS

[] of legal age, resident of [], identified with [] number [] issued in [], acting on my own behalf (hereinafter, the “Shareholder”), hereby confer ample **POWERS** to [], of legal age, of [], nationality, resident of [], identified with [] number [] issued in [] (hereinafter, the “Proxyholder”), to carry out and fulfill the following activities:

1. To request the access credentials and attend on my behalf and representation the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDROR S.A., which will be held on March 31, 2023, under the non-presential mode, and at any adjournment thereof.

2. During the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDROR S.A., to vote for each decision submitted to the shareholders, as deemed convenient., according to the agenda included in the Notice of Meeting, which is detailed below:

1. Quorum verification and opening of the Assembly.
2. Reading and approval of the Agenda.
3. Appointment of the commissioners to approve the minutes of the meeting.
4. Reading of the Management and Sustainability Report of the President and the Board of Directors of the Company.
5. Presentation of general-purpose Separated and Consolidated Financial Statements as of the closing of December 31, 2022.
6. Reading of the Statutory Auditor’s Report.
7. Approval of the Management and Sustainability Report of the President and the Board of directors of the company, the Separated and Consolidated Financial Statements as of the closing of December 31, 2022.
8. Presentation and approval of the Profit Distribution Project
9. Election, appointment, and fee setting of the Board of Directors for the period 2023-2025
10. Proposal and approval on statutory reform of articles 41, 42, 43 (third paragraph), 44 (literal f), 45 (numeral 48), 51 (second paragraph), and 55.
11. Presentation and approval of the reform to the Regulations of the General Assembly of Shareholders.
12. Review and approval of the Asset Segregation Project of Construcciones El Cóndor S.A. (segregating), with its respective annexes, in accordance with the terms established in Part III, Title I, Chapter IV of the

Basic Legal Circular of the Financial Superintendence of Colombia (Operations that Require authorization from the Financial Superintendence of Colombia – Exclusive Control).

13. Authorization of delegation of powers to the Board of Directors for any other authorization of the General Assembly of Shareholders that may eventually be required for the implementation of the Asset Segregation Project before government authorities or third parties.

14. Authorizations

15. Approval of the minutes of the meeting

This Proxy is granted pursuant to the laws of Colombia.

The Proxy granted shall be effective on the day when the above-mentioned Assembly of Shareholders is held and if the meeting is postponed or suspended, the Proxyholder retains representation for the new social meetings programmed.

The Proxyholder is entitled to delegate this Proxy to [____], of legal age, of [____], nationality, resident of the city of [____], identified with [____] number [____] issued in [____].

Given in [CITY], [DATE].

Granted by:

Name: [____]

Identification Document No.: [____]

I Accept,

Name:

Identification Document No.: [____]