



SUBJECT: DECISIONS OF THE BOARD OF DIRECTORS

DATE: JANUARY 29, 2020

In compliance with the legal provisions in force, and especially with the provisions of article 5.2.4.1.5 of Decree 2555 of July 15, 2010, we inform that the Board of Directors, on its ordinary session No. 325, held today, appointed Dr. Ana María Jaillier Correa, Executive Vice President of the Company, as Alternate Compliance Officer.