

## PROXY - INDIVIDUALS

[ ] of legal age, resident of [ ], identified with [ ] number [ ] issued in [ ], acting on my own behalf (hereinafter, the “Shareholder”), hereby confer ample **POWERS** to [ ], of legal age, of [ ], nationality, resident of [ ], identified with [ ] number [ ] issued in [ ] (hereinafter, the “Proxyholder”), to carry out and fulfill the following activities:

1. To request the access credentials and attend on my behalf and representation the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDR S.A., which will be held on March 26, 2021, under the non-presential mode, and at any adjournment thereof.

2. During the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDR S.A., to vote for each decision submitted to the shareholders, as deemed convenient., according to the agenda included in the Notice of Meeting, which is detailed below:

1. Quorum verification and opening of the Assembly.
2. Reading and approval of the Agenda.
3. Appointment of the commission for scrutiny, review, approval and signing of the minutes of the meeting.
4. Presentation and approval of the Management and Sustainability report of the President and the Board of Directors of the Company.
5. Presentation and approval of the separate and consolidated financial statements as of December 31, 2020.
6. Reading of the Statutory Auditor’s Report.
7. Presentation and approval of the Profit Distribution Project
8. Presentation and approval on statutory reform of articles 36, 44, 45, 49, 51, 52, 53, 54, 55, 59, 63, 68, 76 and 84.
9. Presentation and approval of the Amendment to the Operating Regulations of the General Assembly of Shareholders.
10. Authorizations
11. Approval of the minutes of the meeting

This Proxy is granted pursuant to the laws of Colombia.

The Proxy granted shall be effective on the day when the above-mentioned Assembly of Shareholders is held and if the meeting is postponed or suspended, the Proxyholder retains representation for the new social meetings programmed.

The Proxyholder is entitled to delegate this Proxy to [\_\_\_\_], of legal age, of [\_\_\_\_], nationality, resident of the city of [\_\_\_\_], identified with [\_\_\_\_] number [\_\_\_\_] issued in [\_\_\_\_].

Given in [CITY], [DATE].

Granted by:

\_\_\_\_\_  
Name: [\_\_\_\_]

Identification Document No.: [\_\_\_\_]

I Accept,

\_\_\_\_\_  
Name:

Identification Document No.: [\_\_\_\_]