

**SUBJECT:** DECISIONS OF THE BOARD OF DIRECTORS

**DATE:** FEBRUARY 27, 2023

In compliance with the legal provisions in force, it is reported that the Board of Directors, at its ordinary meeting No. 392, held today, made the following decisions:

1. The Board of Directors, with the favorable vote of all the attendees, approved the separate and consolidated Financial Statements, with a cut-off date of December 31, 2022, which will be submitted to the General Shareholders' Meeting for consideration and the Statutory Auditor's Report.
2. The Board of Directors, with the favorable vote of all the attendees, approved the Management and Sustainability Report that will be submitted to the General Shareholders' Meeting at its ordinary meeting this year.
3. The Board of Directors, with the favorable vote of all the attendees, approved the Profit Distribution Project that will be submitted to the General Shareholders' Meeting for consideration.
4. The Board of Directors, with the favorable vote of all the attendees, approved the proposal to the Shareholders' Meeting for partial reform of the bylaws, articles 41, 42, 43 (third paragraph), 44 (literal f), 45 (numeral 48), 51 (second paragraph), and 55.
5. The Board of Directors, with the favorable vote of all the attendees, approved the Asset Segregation Project of Construcciones El Cóndor S.A. (segregating), which will be submitted to the General Shareholders' Meeting for consideration.
6. The Board of Directors, with the favorable vote of all the attendees set the date for the ordinary meeting of the General Assembly of Shareholders, in accordance with article 45 No. 7 of the bylaws, for March 31, 2023, at 9:00 a.m., which will be held in a non-presential mode.

