

REPORT ON ART. 446 OF THE COLOMBIAN CODE OF COMMERCE SHAREHOLDERS ASSEMBLY FOR THE 202 PERIOD

a) Details of income from salaries, fees, travel expenses, entertainment, bonuses, benefits in cash and in kind, disbursements for transportation and any other type of remuneration received by each company director:

Item	Amount
Salaries	3.183.873.499.00
Vacations	311.678.818.00
Bonuses	55.024.500.00
Fees paid to board members	241.776.808.00
Total	3.792.353.625.00

b) Disbursements for the same items indicated in the previous section paid to consultants or managers whether or not employed by the company through a work contract, when their main function is to carry procedures before public or private entities, or advise or prepare studies to carry out such procedures:

Item	Amount
External auditing	133.176.000
Legal advice	519.149.745
Technical and other advice	3.400.591.267
Project fees	4.551.473.610
Financial advice	35.854.843
Total	8.640.248.465

c) Transfers of cash and other goods, for free or in any other similar manner, made to individuals or legal entities:

Item	Amount
Best Buddies Colombia	8.425.200
Fondo de Empleados Construimos Sueños	671.500
Fundación el Cóndor	900.781.578
Fundación Acres Acciones con responsabilidad	3.169.100
Total	913.047.428

d) Advertising and public relations expenses:

Item	Amount
Advertising	27.620.203
Public Relations	492.961
Total	28.113.164

e) Cash or other assets owned by the company overseas and obligations in foreign currency:

Item	Amount
Investments	10.478.218.570.57
Accounts receivable	6.262.584.251.77
Accounts payable	103.565.352.422.16
Total	120.306.155.244.50

f) Company investments in other domestic or foreign corporations

Item	Amount
Domestic	21.299.478.256.00
Foreign	10.478.218.570.00
Total	31.777.696.826.00