



SUBJECT: RELEVANT DECISIONS OF THE GENERAL ASSEMBLY OF SHAREHOLDERS

DATE: MARCH 31st, 2023

In compliance with the legal provisions in force, the Legal Representative of Construcciones El Cóndor informs that at the ordinary meeting of the General Assembly of Shareholders held today, under a non-presence-based modality, the following decisions were made:

- **1.** The separate and consolidated Financial Statements were approved with a cut-off as of December 31, 2022, along with its opinion, its annexes, and other legally required documents.
- 2. The Management and Sustainability Report was approved. Document available at the following link: <u>https://bit.ly/3M3TxCN</u>
- 3. The Profit Distribution Project was approved.
- **4.** The partial amendment of the bylaws, articles 41, 42, 43 (third paragraph), 44 (literal f), 45 (numeral 48), 51 (second paragraph), and 55., was approved.
- 5. The amendment of the Regulations of the General Assembly of Shareholders was approved.
- 6. The Segregation Project and its respective annexes were approved, conditional on obtaining the required authorizations, among them, the approval of the Segregation that is obtained from the creditors under the Bancolombia and Davivienda Structured Debt and the Debt Machinery Corporation of America INC. in the terms required in the corresponding credit documents.
- **7.** The appropriation of the sum of COP\$ 1.370,000,000 was approved, so that the company is linked to social responsibility initiatives, which may be developed directly by the Company or through the contribution of resources to non-profit entities or to non-taxpayers of the income tax. These resources will be computed as expenses of the Company in the year 2023, as they are executed.

Legal basis: Decree 151 of 2021.