

REPORT ON ART. 446 OF THE COLOMBIAN CODE OF COMMERCE SHAREHOLDERS ASSEMBLY FOR THE 2020 PERIOD

- a) Details of income from salaries, fees, travel expenses, entertainment, bonuses, benefits in cash and in kind, disbursements for transportation and any other type of remuneration received by each company director:

Item	Amount
Salaries	3,574,008,951.00
Vacations	335,053,723.00
Bonuses	2,892,548,482.00
Fees paid to board members	227,897,396.00
Total	7,029,508,552.00

- b) Disbursements for the same items indicated in the previous section paid to consultants or managers whether or not employed by the company through a work contract, when their main function is to carry procedures before public or private entities, or advise or prepare studies to carry out such procedures:

Item	Amount
External auditing	120,233,400
Legal advise	423,820,850
Technical and other advise	2,458,789,256
Project fees	785,934,998
Financial advise	1,094,909,751
Total	4,883,688,255

Transfers of cash and other goods, for free or in any other similar manner, made to individuals or legal entities:

Item	Amount
Best Buddies Colombia	8,656,800
Fondo de Empleados Construimos Sueños	70,000,000
Fundacion el Condor	505,905,629
Fundacion para el Desarrollo de Antioquia	487,500
Fundacion Acres Acciones con Responsabilidad	3,087,000
Total	588,136,929

d) Advertising and public relations expenses:

Item	Amount
Advertising	3,720,000
Public relations	5,515,670
Total	9,235,670

e) Cash or other assets owned by the company overseas and obligations in foreign currency.

Item	Amount
Investments	9,241,274,578
Accounts receivable	3,444,041,154
Accounts payable	1,148,965,008
Total	13,834,280,739

f) Company investments in other domestic or foreign corporations

Item	Amount
Domestic	192,423,369,190
Foreign	9,241,274,577
Total	201,664,643,767