

REPORT ON ART. 446 OF THE COLOMBIAN CODE OF COMMERCE SHAREHOLDERS ASSEMBLY FOR THE 2021 PERIOD

a) Details of income from salaries, fees, travel expenses, entertainment, bonuses, benefits in cash and in kind, disbursements for transportation and any other type of remuneration received by each company director:

Item	Amount
Salaries	2,611,287,710.00
Vacations	218,946,967.00
Bonuses	291,926,107.00
Fees paid to board members	297,050,476.00
Total	3,419,211,260.00

b) Disbursements for the same items indicated in the previous section paid to consultants or managers whether or not employed by the company through a work contract, when their main function is to carry procedures before public or private entities, or advise or prepare studies to carry out such procedures:

Item	Amount
External auditing	122,841,000
Legal advice	794,481,558
Technical and other advice	3,639,008,418
Project fees	1,775,675,815
Financial advice	104,629,286
Total	6,436,636,077

c) Transfers of cash and other goods, for free or in any other similar manner, made to individuals or legal entities:

Item	Amount
Best Buddies Colombia	9,197,850
Fundación el Cóndor	764,798,024
Fundación Acres Acciones con responsabilidad	3,325,200
Total	777,321,074

d) Advertising and public relations expenses:

Item	Amount
Advertising	6,076,755
Public Relations	1,566,000
Total	7,642,755

e) Cash or other assets owned by the company overseas and obligations in foreign currency:

Item	Amount
Investments	8,881,272,806
Accounts receivable	3,938,838,621
Accounts payable	708,918,953
Total	13,529,030,380

f) Company investments in other domestic or foreign corporations

Item	Amount
Domestic	183,807,843,030
Foreign	8,881,272,805
Total	192,689,115,835