The Board of Directors approved the Profit Distribution Project for the year 2020, which will be presented at the Ordinary Shareholders Meeting of this year.

## PROFIT DISTRIBUTION PROJECT

Once the sum necessary for the provision of income tax, equivalent to fifteen billion, nine hundred and twenty-five million, six hundred and thirty-one thousand and eight hundred and thirty-four pesos (COP \$15.925.631.834), the Shareholders Assembly decides to dispose of the net profit for the year 2020, which amounts to the sum of thirty-one billion, four hundred and forty million, six hundred and fifteen thousand and one hundred and forty-one pesos (COP \$31.440.615.141), as follows:

1. Appropriate for the reserve called "Reserve for future investments", the sum of thirty-one billion, four hundred and forty million, six hundred and fifteen thousand and one hundred and forty-one pesos (COP \$31.440.615.141).
2. To dispose of the untaxed profits of fiscal years prior to 2017, after the reversal of the "Reserve for future investments" the sum of thirteen billion, nine hundred thirtynine million, eight hundred fifty-eight thousand, four hundred fifty-one pesos and forty cents (COP $\$ 13.939 .858 .451,40$ ) for the payment of the dividend, which will be distributed as a dividend untaxed for the shareholder.

The payment of the dividend is not taxed for the shareholder in the income tax and complementary taxes.
3. Distribute as cash dividend, per share, the sum of twenty-four pesos with twentyseven cents (\$24.27) which will be paid in cash, in 3 equal installments of eight pesos with nine cents (\$8.09) each one, payable on April 20, 2021, on July 21, 2021, and on November 23, 2021, to those who have the status of shareholders at the time the payment becomes enforceable, without prejudice to the provisions on the exdividend period.

