



SUBJECT: RELEVANT DECISIONS OF THE GENERAL ASSEMBLY OF SHAREHOLDERS

DATE: MARCH 31st, 2022

In compliance with the legal provisions in force, it is reported that at the ordinary meeting of the General Assembly of Shareholders held today, under a non-presence-based modality, the following decisions were made:

- **1.** The separate and consolidated Financial Statements were approved with a cut-off as of December 31, 2021, along with its opinion, its annexes, and other legally required documents.
- **2.** The Management and Sustainability Report was approved. Document available at the following link: https://bit.ly/3wMIO8i
- **3.** The Profit Distribution Project was approved.
- 4. The partial amendment of the bylaws, articles 45 # 47, 51 (Paragraph) and 81, was approved.
- 5. The amendment of the Remuneration Policy of the Board of Directors was approved.
- **6.** The appropriation of the sum of COP\$ 870,000,000 was approved, so that the company is linked to social responsibility initiatives, which may be developed directly by the Company or through the contribution of resources to non-profit entities or to non-taxpayers of the income tax. These resources will be computed as expenses of the Company in the year 2022, as they are executed.

Legal basis: Decree 151 of 2021.