



SUBJECT: RELEVANT DECISIONS OF BOARD OF DIRECTORS

DATE: FEBRUARY 29, 2016

In compliance with the legal provisions in effect and particularly with article 5.2.4.1.5 of Decree 2555 of 2010, Construcciones El Condor S.A. informs that the following decisions by the Board were made during the meeting held on February 26, 2016:

- 1. The Board of Directors, unanimously with 100% of the attendees, approved the profit distribution project to be submitted for approval at the regular Shareholders' Meeting.
- 2. The Board of Directors, unanimously with 100% of the attendees, approved presenting to the Shareholders' Meeting the proposal to partially amend the bylaws presented today by the Company's administration.
- 3. The Board of Directors, unanimously with 100% of the attendees, agreed to summon the General Shareholders' Meeting on March 31, 2016. The summon for the meeting will be published on February 29, 2016, in a newspaper of general circulation, where the agenda to be discussed, the time and place for the meeting will be indicated.