



**SUBJECT:** DIVIDEND'S PAYMENT

DATE: APRIL 11, 2016

The Shareholders of Construcciones El Cóndor S.A. will receive the first dividend's payment on April 15, 2016, according to the profit sharing plan approved by the General Assembly of Shareholders on March 31, 2016, who declared an annual dividend per share of \$48 COP.

This dividend shall be paid in cash to each shareholder, in three identical installments of \$16 COP each, at the time the payment is demanded, without prejudice of the provisions on the ex-dividend period.

According to the Colombian Stock Exchange regulations, the ex-dividend period is four (4) trading days before to the date of payment, which means that the ex-dividend period for payment started on April 11, 2014.