

# IMS POLICY

At Construcciones El Cóndor, we are committed to our customers, collaborators, and other stakeholders. Therefore, through our Integrated Management System, we aim to continuously develop and improve our processes to ensure compliance with legal and other applicable requirements, product quality, and the services provided. We prioritize environmental impact prevention and actively engage in participation and consultation to create safe and healthy working conditions, minimizing the risks of work-related injuries or illnesses.

In this manner, we contribute to achieving our Higher Purpose and Corporate Strategy by proactively preventing situations that could disrupt business continuity. We achieve this through appropriate risk management that addresses potential impacts on the organization and its processes.

## SST OBJECTIVE:

To identify, plan, evaluate, and execute strategies that allow for the control, reduction, mitigation, and prevention of risks that threaten the safety and health of employees.

## ENVIRONMENTAL OBJECTIVE:

To manage licenses and permits in a timely manner, complying with specifications and budgeted compensations. Additionally, to handle the legal aspects to prevent any sanctioning processes, fines, or suspension of activities in projects.

To prevent and mitigate the environmental impacts generated by the organization in projects.

## IMS OBJECTIVE:

To manage, maintain, and strengthen an IMS structure within the Company, documenting and monitoring the interrelation of different organizational processes through the document pyramid. This facilitates understanding and comprehension by stakeholders according to the models of the NTC ISO 9001, ISO 14001, NTC19011, NTC 10012, ISO 22301, and NTC ISO 45001 standards.

The Integrated Management System Policy is communicated and understood within the organization, and its dissemination takes place during the initial induction of each employee. It will also be made available through the company's communication channels.



**Luz María Correa Vargas**  
President