

RELEVANT INFORMATION

SUBJECT: DECISIONS OF THE BOARD OF DIRECTORS

DATE: AUGUST 5th, 2022

In compliance with the legal provisions in force, and especially with the provisions of article 5.2.4.1.5 of Decree 2555 of July 15, 2010, we inform that the Board of Directors, on its ordinary session No. 379, held today, made the following decisions:

- Approve the actualization of the Code of Good Governance, in order to include the possibility that a shareholder or shareholders representing at least 5% of the capital, in addition to being empowered to request specialized audits, may request detailed information from the administration that is different from the one audited by the Statutory Auditor and that does not correspond to legal reserve, and the procedures to be followed for each of these requests are clarified, which must be channeled through the investor service office.
- Approve the Human Rights Policy with the purpose of adjusting its content to current regulations and expand its scope of application to: (i) Collaborators; (ii) Suppliers and Contractors; (iii) Community and (iv) Customers.
- Approve the actualization of the Map of Associated Parties (Annex to the Operations Policy with Associated Parties), as a result of the change in the shareholding composition and the appointments made after the adoption of the aforementioned Policy.

The updated versions of these documents can be consulted in the following links:

- Code of Good Governance:
<https://www.elcondor.com/en/investors/good-practices>
- Human Rights Policy:
<https://www.elcondor.com/en/investors/policies>
- Map of Associated Parties
<https://www.elcondor.com/en/investors/policies>

