

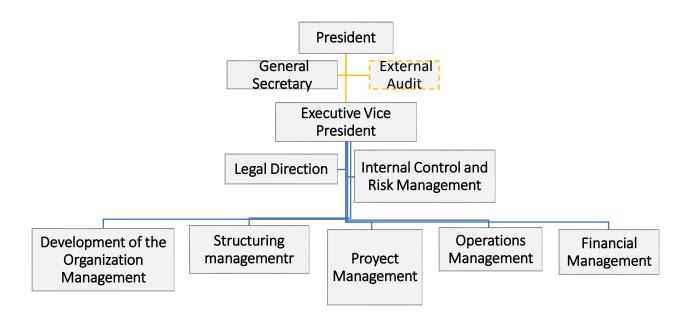


MATTER: RELEVANT DECISIONS

DATE: OCTOBER 2, 2018

In compliance with current legal provisions and especially in compliance with the provisions of article 5.2.4.1.5 of Decree 2555 of 2010, Construcciones El Cóndor S.A. informs that the Board of Directors in its ordinary session 306 of today made the following relevant decisions:

1. With the aim of generating a first level structure that supports the current and future operation of the company's business in accordance with the review of the corporate strategy and the opportunities and challenges in the organizational matter, the Board of Directors approved the following organizational structure:



RELEVANT INFORMATION



2. Authorized to summon the extraordinary meeting of the General Shareholders Assembly to submit for approval the statutory reform that reflects the change in the previous organizational structure, for Monday, October 22, 2018 at 9:00 a.m. in the Club Unión in the city of Medellín, Colombia.

Legal basis: Decree 2555 of 2010, ordinal 4 of letter b of article 5.2.4.1.5 Relevant Decisions of the Assembly and Board of Directors or equivalent bodies.