



MATTER: RELEVANT DECISIONS

DATE: OCTOBER 29, 2018

In compliance with the legal provisions in force and especially in compliance with the provisions of article 5.2.4.1.5 of Decree 2555 of July 15, 2010, Construcciones El Cóndor S.A., is allowed to report that, at the ordinary meeting of the Board of Directors which took place today the following decisions were made:

- 1. Strengthening corporate governance practices and the management of the risks associated with money laundering and terrorist financing, Lina Aguirre Calderón was appointed as compliance officer for prevention issues.
- 2. Taking into account that under the statutory reform approved by the General Shareholders' Meeting on October 22, Luz María Correa Vargas and Ana María Jaillier Correa were ratified as legal representatives by virtue of their quality of the President and Executive Vice President respectively, and it was recommended that the Board of Directors review at today's meeting who the other two legal representatives should be, the Board decided to appoint Alejandro Correa Restrepo, Financial Manager of the Company, as legal representatives and to ratify Adriana Gallego Oke, Operations Manager of the Company.

The previous appointment will be registered in the Chamber of Commerce of Medellín.