



**SUBJECT:** RELEVANT DECISIONS OF THE BOARD OF DIRECTORS

DATE: NOVEMBER 3, 2017

In compliance with the duties of disclosure of relevant information, Construcciones El Cóndor S.A. informs that the Board of Directors in its ordinary meeting 287 today, approved a modification to the Ethics Hotline Policy, to extend it to the subordinated companies.

As of the date, the Ethics Hotline Policy will be presented for approval in the boards of the subordinate companies.

Legal basis: Decree 2555 of 2010, literal B) ordinal 3.