

GENERAL SHAREHOLDERS MEETING

The President of Construcciones El Cóndor S.A., according to the article 31 of the company's bylaws, calls for the ordinary meeting of the General Assembly of Shareholders of Construcciones El Cóndor S.A., that will take place, in-person, on Friday, March 22, 2024, at 8:00 a.m. in the Grand Union 2 and 3 Hall of Club Unión, located at Carrera 43 A No. 1-50, local 346, in the city of Medellín.


The following agenda will be submitted to the consideration of the Assembly:

1. Quorum verification and opening of the Assembly.
2. Reading and approval of the Agenda.
3. Appointment of the commissioners to approve the minutes of the meeting.
4. Reading of the Management and Sustainability Report of the President and the Board of Directors of the Company.
5. Presentation of general-purpose Separated and Consolidated Financial Statements as of the closing of December 31, 2023.
6. Reading of the Statutory Auditor's Report.
7. Approval of the Management and Sustainability Report of the President and the Board of directors of the company, the Separated and Consolidated Financial Statements as of the closing of December 31, 2023.
8. Presentation and approval of the Profit Distribution Project
9. Election and appointment of the Board member to fill the vacant position.
10. Election and appointment of the External Auditor for the term 2024-2026.
11. Proposal for setting the External Auditor's fees.
12. Presentation and approval of the partial reform of the social bylaws articles 43 (second paragraph), 45 (item 44), and 48.
13. Authorizations
14. Approval of the minutes of the meeting

Starting from February 29, 2024, the documents required by law will be available to shareholders at the offices where the company's administration operates. In order to ensure proper access to information, inquiries will be scheduled upon request by appointment through the email: shareholders@elcondor.com.

The agenda, the Financial Statements, the Management Report, the Auditor's Report, the proposal for partial statutory reform, and the Profit Distribution Proposal will be available on the website of Construcciones El Cóndor S.A., www.elcondor.com, starting from the same date.

Shareholders who are unable to attend may grant written powers of attorney for representation, which must comply with the requirements set forth in articles 184 and 185 of the Commercial Code and article 23 of Law 222 of 1995. In no case may administrators or employees of the Company act as proxies. Power of attorney templates can be consulted on the Company's website.


LUIS ALFREDO TURIZO ORTIZ
President

Medellín, February 20, 2024