



SUBJECT: DECISIONS OF THE BOARD OF DIRECTORS

DATE: FEBRUARY 19, 2024

In compliance with the legal provisions in force, it is reported that the Board of Directors, at its ordinary meeting No. 405, held today, made the following decisions:

- 1. The Board of Directors, with the favorable vote of all the attendees, reviewed and approved that the separate and consolidated Financial Statements, as of December 31, 2023, be submitted for consideration by the General Shareholders' Meeting.
- 2. The Board of Directors, with the favorable vote of all the attendees, approved the Management and Sustainability Report that will be submitted to the General Shareholders' Meeting at its ordinary meeting this year.
- 3. The Board of Directors, with the favorable vote of all the attendees, approved the Profit Distribution Project that will be submitted to the General Shareholders' Meeting for consideration.
- **4.** The Board of Directors, with the favorable vote of all the attendees, approved the proposal to the Shareholders' Meeting for partial reform of the bylaws, articles 43 (second paragraph), 45 (No. 44), and 48.
- **5.** The Board of Directors, with the favorable vote of all the attendees set the date for the ordinary meeting of the General Assembly of Shareholders, in accordance with article 45 No. 7 of the bylaws, for March 22, 2024, at 8:00 a.m., which will be held in a presential mode.