

RELEVANT INFORMATION

SUBJECT: MEASURES TO ENSURE COMPLIANCE WITH THE PROVISIONS OF CIRCULAR 029 OF 2014, ISSUED BY THE FINANCIAL SUPERINTENDENCE OF COLOMBIA

DATE: FEBRUARY 19, 2024

In compliance with current legal provisions, Construcciones El Cóndor S.A. ("the Company") informs that its Board of Directors has established the measures to ensure the effective participation and exercise of shareholders' political rights at the ordinary session of the Shareholders' Meeting to be held on March 22, 2024, at 8:00 a.m., in accordance with Circular Letter 029 of 2014 issued by the Financial Superintendence of Colombia.

In accordance with the measures established by the Board of Directors, legal representatives, administrators, and other officials of the Company must refrain from engaging in the following behaviors:

- a. Motivate, promote, or suggest to shareholders the granting of powers of attorney where the name of the representative is not clearly defined.
- b. Receive powers of attorney from shareholders where the name of the respective representative is not clearly defined.
- c. To admit as valid, Powers without the full requirements established in the Article 184 of the Commercial Code.
- d. Suggest or determine the names of those who will act as proxies for the Shareholders' Meeting.
- e. Recommend to the Company's shareholders to vote for a particular list.



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- f. Suggest, coordinate, or agree with any shareholder or their representative on the presentation of proposals to be submitted for consideration at the General Meeting.
- g. Suggest, coordinate, or agree with any shareholder or their representative on voting in favor of or against any proposal presented at the General Meeting.

The Board of Directors appointed the Company's Legal Manager as responsible for verifying compliance with the provisions established herein. The Legal Manager shall inform the Board, prior to the Shareholders' Meeting, about the proper implementation of the measures established, while also suggesting the necessary mechanisms to remedy any potential shortcomings detected in their application.

