



## SUBJECT: MATTERS SUBMITTED FOR CONSIDERATION BY THE GENERAL SHAREHOLDERS' MEETING

**DATE:** MARCH 22, 2024

In compliance with current legal provisions, Construcciones El Cóndor S.A. informs that, having completed all necessary processes and authorizations, it held today the ordinary General Shareholders' Meeting, during which the following matters were submitted for consideration by the Assembly.

1. Separate and consolidated Financial Statements as of December 31, 2023, along with their opinion, attachments, and other legally required documents, in accordance with the provisions of item 8 of article 37 of the Bylaws.

The General Shareholders' Meeting approved the separate and consolidated Financial Statements as of December 31, 2023, along with their opinion, attachments, and other legally required documents, with a favorable vote of 90.69% of the shares represented at the meeting.

**2.** Management and Sustainability Report, in accordance with the provisions of item 4 of article 37 of the Bylaws.

The General Shareholders' Meeting approved the Management and Sustainability Report, with a favorable vote of 90.69% of the shares represented at the meeting. This report is available at the following link: Link to the Management and Sustainability Report for 2023

**3.** Profit Distribution Proposal, in accordance with the provisions of articles 187 and 422 of the Commercial Code.

The General Shareholders' Meeting approved the presented Profit Distribution Proposal, with a favorable vote of 90.69% of the shares represented at the meeting.

**4.** Election and appointment of Board of Directors members to fill vacant positions, in accordance with the provisions of item 6 of article 37 of the Bylaws.





The General Shareholders' Meeting approved the election of Carlos Eduardo Vergara Emiliani and David Yanovich Wancier as independent members of the Board of Directors, with a favorable vote of 90.69% of the shares represented at the meeting.

**5.** Election and appointment of the Statutory Auditor for the period 2024-2026 and determination of fees, in accordance with the provisions of item 7 of article 37 of the Bylaws.

The General Shareholders' Meeting approved the ratification of the Firm Crowe Co. as the Statutory Auditor of the Company, with a favorable vote of 90.69% of the shares represented at the meeting.

**6.** Partial amendment of the Bylaws, articles 43 (second paragraph), 45 (item 44), and 48, in accordance with the provisions of item 5 of article 37 of the Bylaws.

The General Shareholders' Meeting approved the partial amendment of the Bylaws, with a favorable vote of 90.69% of the shares represented at the meeting.

**7.** Allocation of the sum of COP\$977,576,700, for the Company to engage in social responsibility initiatives, which may be carried out directly or through the contribution of resources to non-profit entities or entities exempt from income tax, in accordance with the provisions of item 13 of article 37 of the Bylaws.

The General Shareholders' Meeting approved the allocation of the sum of COP\$977,576,700, for the Company to engage in social responsibility initiatives, with a favorable vote of 90.69% of the shares represented at the meeting.





