Medellín, February 24th, 2025

MEASURES TO ENSURE COMPLIANCE WITH THE PROVISIONS OF EXTERNAL CIRCULAR 029 OF 2014 ISSUED BY THE FINANCIAL SUPERINTENDENCE OF COLOMBIA.

In compliance with current legal provisions and especially in accordance with the Title I of Part III of the Basic Legal Circular (External Circular 029 of 2014) issued by the Financial Superintendence of Colombia, Construcciones El Cóndor S.A. informs that its Board of Directors has established the following measures to comply with the provisions of the mentioned circular and ensure the effective participation of all Shareholders in the ordinary meeting of the General Shareholders' Assembly to be held on March 31, 2025:

1. Granting Shareholders fair and equal treatment.

2. In the corresponding notice of convocation for the Ordinary Assembly, shareholders will be informed that representation and powers must adhere to what is established in articles 184 and 185 of the Commercial Code.

3. Precise instructions have been given to the Company's Legal Manager to verify compliance with the provisions of articles 184 and 185 of the Commercial Code and Chapter Six of Title I of Part III of the Basic Legal Circular (External Circular 029 of 2014) of the Financial Superintendence of Colombia at the Ordinary Assembly to be held on March 31, 2025.

   As such, the Legal Manager, acting as the Secretary of the Company, is responsible for:

   a. Reviewing the powers granted by the shareholders and returning those that do not strictly comply with the requirements contained in articles 184 and 185 of the Commercial Code and/or in Chapter Six of Title I of Part III of the Basic Legal Circular.

   b. Verifying that administrators proceed to return those powers that contravene the provisions of Chapter Six of Title I of Part III of the Basic Legal Circular.

   c. Informing shareholders about their right to be represented at the Assembly by appointing a proxy, emphasizing the importance of avoiding behaviors

that disregard Articles 184 and 185 of the Commercial Code and Article 23 of Law 222 of 1995.

d. Reiterate to the administrators and employees of the company the provisions contained in Chapter Six of Title I of Part III of the Basic Legal Circular, and the need to strictly comply with it. For this purpose, an informative circular is issued and published in some of the Company's communication channels.

e. Make available to the shareholders on the website a power of attorney template and have it available on the day of the General Shareholders' Meeting.

4. At Board Meeting No. 416 held on February 24, 2025, the administrators were reminded of the importance of strict compliance with the mentioned Circular, with particular emphasis on the following prohibitions directed at all company employees:

a. Encourage, promote, or suggest to shareholders the granting of powers where the name of the representative is not clearly defined.

b. Receive powers from shareholders where the name of the respective representative is not clearly defined.

c. Admit as valid powers conferred by shareholders without meeting the requirements established in Article 184 of the Commercial Code.

d. Suggest or determine the names of those who will act as proxies for the Shareholders' Meeting.

e. Recommend shareholders to vote for a specific list.

f. Suggest, coordinate, or agree with any shareholder or shareholder representative on the presentation of proposals to be submitted for consideration at the Assembly.

g. Suggest, coordinate, or agree with any shareholder or shareholder representative on voting in favor of or against any proposition presented at the Assembly.