PROXY - INDIVIDUALS

[_____] of legal age, resident of [_____], identified with [_____] number [_____] issued in [_____], acting on my own behalf (hereinafter, the "Shareholder"), hereby confer ample POWERS to [_____], of legal age, of [_____], nationality, resident of [_____], identified with [_____] number [_____] issued in [_____] (hereinafter, the "Proxyholder"), to carry out and fulfill the following activities:

- To participate on my behalf and representation, in the ordinary meeting of the Shareholders' Assembly of CONSTRUCCIONES EL CÓNDOR S.A., to be held on March 31, 2025, in person, at the Auditorium (Floor A) of the Parque Empresarial P.H. Building, located at Carrera 25A No. 1-31 in the city of Medellín, as well as in the resumption of the deliberations of the aforementioned meeting, in the event of a suspension.

- During the Assembly of Shareholders of CONSTRUCCIONES EL CÓNDOR S.A., to vote for each decision submitted to the shareholders, as deemed convenient., according to the agenda included in the Notice of Meeting, which is detailed below:

    1. Verification of the quorum and installation of the Assembly
    2. Reading and approval of the agenda
    3. Appointment of the commission to approve the minutes of the meeting
    4. Presentation of the Management and Sustainability Report by the President and the Board of Directors of the company
    5. Presentation of the separate and consolidated financial statements as of December 31, 2024
    6. Reading of the Auditor's report
    7. Approval of the Management and Sustainability Report and the separate and consolidated financial statements as of December 31, 2024
    8. Presentation and approval of the Profit Distribution or Loss Absorption Project for the year
    9. Presentation and approval of the partial reform of the corporate bylaws, Articles 41, 44 (literal f), 48 (first paragraph) 50, 51, 52, and 57
    10. Election, appointment, and determination of fees for the Board of Directors for the 2025-2027 term

11. Election and appointment of the Auditor for the 2025-2027 term
12. Proposal for the setting of the Auditor's fees
13. Authorizations
14. Approval of the minutes.

This Proxy is granted as provided by Colombian laws.

The Proxy granted shall be effective on the day when the above-mentioned Assembly of Shareholders is held and if the meeting is postponed or suspended, the Proxyholder retains representation for the new social meetings programmed.

The Proxyholder is entitled to delegate this Proxy to [_____], of legal age, of [_____], nationality, resident of the city of [_____], identified with [_____] number [_____] issued in [_____].

Given in [CITY], on [DATE]

Granted by:

[_____]
Name: [_____]
ID No.: [_____]

I Accept:

_____
Name: [_____]
ID No.: [_____]